

2006/9/18  
2006/9/19

Exhibit A - Wage Scale  
Concord Community Schools  
September 28, 2006

Classification	Class	Combination of Wage + Fringe	Wage	Fringe
Asbestos Worker	skilled	\$36.74	\$27.00	\$9.74
Asbestos Worker	semi-skilled	\$32.66	\$22.92	\$9.74
Asbestos Worker	unskilled	\$26.93	\$17.19	\$9.74
Asbestos Abatement	skilled	\$27.20	\$18.15	\$9.05
Asbestos Abatement	semi-skilled	\$19.65	\$13.00	\$6.65
Asbestos Abatement	unskilled	\$11.65	\$11.00	\$0.65
Boilermaker	skilled	\$45.22	\$30.00	\$15.22
Boilermaker	semi-skilled	\$39.22	\$24.00	\$15.22
Boilermaker	unskilled	\$33.22	\$18.00	\$15.22
Bricklayer	skilled	\$34.18	\$25.25	\$8.93
Bricklayer	semi-skilled	\$29.13	\$20.20	\$8.93
Bricklayer	unskilled	\$21.56	\$12.63	\$8.93
Carpenter	skilled	\$31.46	\$23.33	\$8.13
Carpenter	semi-skilled	\$26.79	\$18.66	\$8.13
Carpenter	unskilled	\$22.13	\$14.85	\$7.28
Carpet Layer	skilled	\$31.46	\$23.33	\$8.13
Carpet Layer	semi-skilled	\$26.79	\$18.66	\$8.13
Carpet Layer	unskilled	\$22.13	\$14.85	\$7.28
Cement Mason	skilled	\$30.87	\$23.00	\$7.87
Cement Mason	semi-skilled	\$24.87	\$17.00	\$7.87
Cement Mason	unskilled	\$19.92	\$12.60	\$7.32
Chemical Products Worker	skilled	\$23.37	\$19.97	\$3.40
Chemical Products Worker	semi-skilled	\$21.37	\$17.97	\$3.40
Chemical Products Worker	unskilled	\$13.38	\$9.98	\$3.40
Drywall Finisher	skilled	\$28.91	\$21.00	\$7.91
Drywall Finisher	semi-skilled	\$20.58	\$15.75	\$4.83
Drywall Finisher	unskilled	\$15.33	\$10.50	\$4.83
Drywall Installer	skilled	\$31.46	\$23.33	\$8.13
Drywall Installer	semi-skilled	\$26.79	\$18.66	\$8.13
Drywall Installer	unskilled	\$22.13	\$14.85	\$7.28
Dynamite Men	skilled	\$26.71	\$20.18	\$6.53
Electrician	skilled	\$38.64	\$26.64	\$12.00
Electrician	semi-skilled	\$30.04	\$18.04	\$12.00
Electrician	unskilled	\$17.71	\$11.10	\$6.61
Elevator Constructor	skilled	\$46.69	\$32.05	\$14.64
Elevator Constructor	semi-skilled	\$35.49	\$22.43	\$13.06
Elevator Constructor	unskilled	\$16.32	\$16.02	\$0.30
Glazier	skilled	\$30.66	\$22.59	\$8.07
Glazier	semi-skilled	\$24.69	\$16.62	\$8.07
Glazier	unskilled	\$19.94	\$11.87	\$8.07
Hod Carrier	semi-skilled	\$26.21	\$19.68	\$6.53
Iron Worker	skilled	\$34.76	\$22.35	\$12.41
Iron Worker	semi-skilled	\$30.29	\$17.88	\$12.41
Iron Worker	unskilled	\$25.82	\$13.41	\$12.41
Laborer	skilled	\$26.71	\$20.18	\$6.53
Laborer	semi-skilled	\$26.21	\$19.68	\$6.53

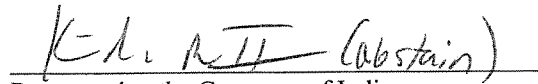
Laborer	unskilled	\$25.71	\$19.18	\$6.53
Mechanical Insulators	skilled	\$39.24	\$28.65	\$10.59
Mechanical Insulators	semi-skilled	\$33.51	\$22.92	\$10.59
Mechanical Insulators	unskilled	\$27.78	\$17.19	\$10.59
Millwright	skilled	\$32.83	\$21.72	\$11.11
Millwright	semi-skilled	\$28.49	\$17.38	\$11.11
Millwright	unskilled	\$24.14	\$13.03	\$11.11
Operating Engineer	skilled	\$36.10	\$23.20	\$12.90
Operating Engineer	semi-skilled	\$33.00	\$20.10	\$12.90
Operating Engineer	unskilled	\$27.90	\$16.55	\$11.35
Painter Brush/Roll	skilled	\$28.91	\$21.00	\$7.91
Painter Brush/Roll	semi-skilled	\$20.58	\$15.75	\$4.83
Painter Brush/Roll	unskilled	\$15.33	\$10.50	\$4.83
Painter Spray/Sandblast	skilled	\$29.41	\$21.50	\$7.91
Painter Spray/Sandblast	semi-skilled	\$20.58	\$15.75	\$4.83
Painter Spray/Sandblast	unskilled	\$15.33	\$10.50	\$4.83
Paperhanger	skilled	\$28.91	\$21.00	\$7.91
Paperhanger	semi-skilled	\$20.58	\$15.75	\$4.83
Paperhanger	unskilled	\$15.33	\$10.50	\$4.83
Pipefitter/Steamfitter	skilled	\$36.82	\$26.10	\$10.72
Pipefitter/Steamfitter	semi-skilled	\$25.38	\$14.66	\$10.72
Pipefitter/Steamfitter	unskilled	\$22.71	\$11.99	\$10.72
Plasterer	skilled	\$30.18	\$22.43	\$7.75
Plasterer	semi-skilled	\$25.69	\$17.94	\$7.75
Plasterer	unskilled	\$21.21	\$13.46	\$7.75
Plumber	skilled	\$36.82	\$26.10	\$10.72
Plumber	semi-skilled	\$25.38	\$14.66	\$10.72
Plumber	unskilled	\$22.71	\$11.99	\$10.72
Pointer/Caulker/Cleaner	skilled	\$34.18	\$25.25	\$8.93
Pointer/Caulker/Cleaner	semi-skilled	\$29.13	\$20.20	\$8.93
Pointer/Caulker/Cleaner	unskilled	\$21.56	\$12.63	\$8.93
Roofer	skilled	\$31.73	\$24.00	\$7.73
Roofer	semi-skilled	\$22.40	\$14.67	\$7.73
Roofer	unskilled	\$12.83	\$10.00	\$2.83
Sheet Metal Worker	skilled	\$38.90	\$25.62	\$13.28
Sheet Metal Worker	semi-skilled	\$28.97	\$16.69	\$12.28
Sheet Metal Worker	unskilled	\$24.76	\$12.84	\$11.92
Sound/Communication Worker	skilled	\$30.47	\$22.30	\$8.17
Sound/Communication Worker	semi-skilled	\$26.01	\$17.84	\$8.17
Sound/Communication Worker	unskilled	\$17.47	\$11.15	\$6.32
Sprinkler Fitter	skilled	\$37.94	\$27.49	\$10.45
Sprinkler Fitter	semi-skilled	\$30.79	\$20.34	\$10.45
Sprinkler Fitter	unskilled	\$21.66	\$15.65	\$6.01
Stone Mason	skilled	\$34.18	\$25.25	\$8.93
Stone Mason	semi-skilled	\$29.13	\$20.20	\$8.93
Stone Mason	unskilled	\$21.56	\$12.63	\$8.93
Teamster-pick-up truck	skilled	\$26.64	\$21.23	\$5.41
Teamster-single axle	skilled	\$26.85	\$21.44	\$5.41
Teamster-tri axle	skilled	\$26.93	\$21.52	\$5.41
Teamster - semi trailer	skilled	\$26.98	\$21.57	\$5.41
Terrazzo Marble/Tile Setter	skilled	\$31.29	\$23.47	\$7.82
Terrazzo Marble/Tile Setter	semi-skilled	\$26.60	\$18.78	\$7.82
Terrazzo Marble/Tile Setter	unskilled	\$19.56	\$11.74	\$7.82

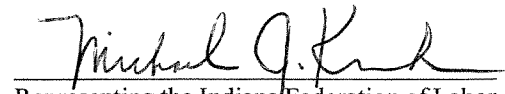
Terrazzo Mechanic	skilled	\$32.29	\$24.47	\$7.82
Terrazzo Mechanic	semi-skilled	\$27.40	\$19.58	\$7.82
Terrazzo Mechanic	unskilled	\$20.06	\$12.24	\$7.82
Terrazzo Finisher	skilled	\$29.77	\$22.32	\$7.45
Terrazzo Finisher	semi-skilled	\$24.75	\$17.30	\$7.45
Terrazzo Finisher	unskilled	\$18.61	\$11.16	\$7.45
Tile Mechanic	skilled	\$34.17	\$24.94	\$9.23
Tile Mechanic	semi-skilled	\$30.42	\$21.19	\$9.23
Tile Mechanic	unskilled	\$22.94	\$13.71	\$9.23
Tile Finisher	skilled	\$28.77	\$21.32	\$7.45
Tile Finisher	semi-skilled	\$24.51	\$17.06	\$7.45
Tile Finisher	unskilled	\$18.11	\$10.66	\$7.45
Truck Driver	skilled	\$0.00	\$0.00	\$0.00
Truck Driver	semi-skilled	\$0.00	\$0.00	\$0.00
Truck Mechanic	skilled	\$0.00	\$0.00	\$0.00


# COMMON CONSTRUCTION WAGE COMMITTEE CONCORD COMMUNITY SCHOOLS CONSTRUCTION PROJECTS

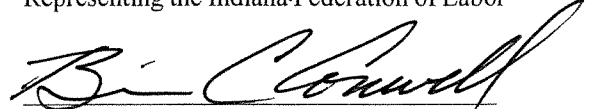
We the undersigned members of the Common Construction Wage Committee pursuant to chapter 5-16-7 of the Indiana Code, do hereby fix and determine the common construction wage rates for the Construction Projects consisting of renovations and improvements to Concord High School (the parking lot project) and renovations and improvements to Ox-Bow Elementary School (the re-roofing project) to be in the classifications, scales, and amounts set forth on the attached Exhibit A.

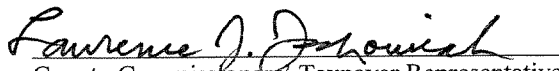
The wage rates established by the committee are the minimum that may be paid by any contractor or subcontractor working these construction projects in accordance with the provisions of chapter 5-16-7 of the Indiana Code.

  
Representing the Governor of Indiana

  
Representing the Indiana Federation of Labor

  
Industry Representative

  
Owner's Taxpayer Representative

  
County Commissioners' Taxpayer Representative

Dated this 28<sup>th</sup> day of September, 2006